

Vacancy Announcement

Position: Research Associate (1 position)

The BRAC James P Grant School of Public Health (JPGSPH) at BRAC University was established in 2004 as an educational and research institution focusing on the integral areas of teaching, research, and services. The goal of the school is not only to impart knowledge but also to act as a center of excellence in knowledge creation through research and training that connects with practice.

The Center of Excellence for Gender, Sexual, and Reproductive Health and Rights (CGSRHR) aims to promote a broader understanding of gender, sexual, and reproductive health and rights (SRHR) in Bangladesh and in the region through research, policy, advocacy, and training activities on topics of HIV/AIDS, reproductive health service, gender-based violence, child marriage, digital tools for SRHR, bodily rights, and behavior change communication.

Gender Equity within Antimicrobial Resistance (GEAR-UP) is a consortium of commissioned countries and organizations under the Regional Grants of The Fleming Fund project, a leading UK government investment, to tackle Antimicrobial resistance (AMR) in West Africa, East & Southern Africa, South Asia and South East Asia. The purpose of these grants is to collect historical AMR data and boost the impact of the Country & Fellowship Grants through regional initiatives. Twelve regional grants have been developed each with a slightly different focus including improving data protocols, strengthening political AMR advocacy, and improving regional AMR training and networks. The team at BRAC JPGSPH is a collaboration between two centers and leads the study in Bangladesh and Sri Lanka, representing one of two South East Asian regional teams.

We are looking for a Research Associate to join the team. Details of the job is given below.

Key responsibilities:

The main responsibilities are as follows:

- Conduct a Desk/ Scoping review, develop protocol, identify articles, extract data, analyze, and manage references
- Design Qualitative research tools, prepare documents for approval from institutions
- Prepare field logistics, interview, transcribe/ translate, extract, analyze & synthesize qualitative data
- Write scientific reports for the donor organization
- Generate research communications materials for relevant communities and stakeholders (Abstracts, briefs, blogs, etc.)
- Generate interim reports and presentations for various consortium events (Research seminars/ webinars, Monthly update meetings, etc.)
- Manage project logistics as required

Additional responsibilities of Research Associate position,

- To lead both quantitative and qualitative research projects in collaboration with partners and donors.
- To plan, organize and implement both qualitative and quantitative data collection processes, and provide guidance and direction to the team for effectively conducting high-quality data.
- Reviewing literature and preparing guidelines for research protocol implementation.
- Conducting Key Informant Interviews (KIIs) and Focus Group Discussions (FGDs), In-Depth Interview (IDI).
- Analyzing data using qualitative data analysis software and preparing interpretations of data.
- Analyzing quantitative data using software and preparing interpretation of data.
- Writing scientific reports and manuscripts for journal publications.



- Mentor junior researchers in the team to implement the research and conduct high-quality research.
- Organize and facilitate training, and workshops on both quantitative and qualitative research.
- Some other administrative tasks related to implementing the research.

Key Qualifications:

- A Master's degree in public health, anthropology, or a related field in Health or Social Sciences from a recognized university or medical school is required
- Sound understanding of Systematic/ Scoping reviews/ Metadata analysis and managing references (Proficiency required in one of reference management software/apps i.e. Mendeley/ Zotero/ Endnote, etc., and flawless referencing
- Strong foundational skills in, and experience employing Qualitative research methods and broad categories of approaches. Demonstrated capabilities of thinking critically crucial to research and academia
- Proven records in research communications and writing required i.e. Newspaper articles, blogs, policy briefs, Technical reports, Abstracts, Peer-reviewed articles, etc.).
- Excellent interpersonal skills demonstrated through community participation/ leading community engagement, data collection in fields, advocacy to the upper tier of professionals, etc. representing the capability to work with professionals from all walks of life
- Preferences will be given to candidates who have demonstrated excellent writing and leadership skills

Workstation: Based in Dhaka. Must be flexible to travel to the field sites during data collection.

Salary: As per JPG policy

Contract Types and Duration:

The agreement is based on a contractual service arrangement but there is a potential for extension based on the availability of funds and performance.

How to apply: Interested applicants are requested to submit their Resume (2 pages) with a 500-word Writing Sample (Abstract, article, brief, blog, or research communication material of similar kind) to recruitment.sph@bracu.ac.bd by **June 26, 2024**. Please mention in the subject line of your email: '**Research Associate (GEAR-UP)**'.

Only shortlisted candidates shall be invited for the interview. All tests & interviews will be held in Dhaka.

We are an equal opportunity employer and encourage applications from qualified women and minority candidates.

The Organization reserves the right to make an appointment at a grade lower than advertised.

BRAC JPGSPH regrets to inform you that it is not liable to reply to all the submitted applications.